

How the numbers work Updated Sept 2020 for Apprentices starting in 2021	Team Leader Apprenticeships					Team Member Apprenticeships				Specialised Pathway Apprenticeships	
	FWA Minimum Wage	MTS Curriculum	MTS Scholarship	MTS Scholarship (Part Time)	MTS Scholarship (Cornhill)	MTS Curriculum	MTS Scholarship	MTS Scholarship (Youthworks)	MTS Scholarship (Generate)	MTS Scholarship (MTW)	MTS Scholarship (Mentac)
Future ministry expectation	Team Leader	Team Leader	Team Leader	Team Leader (Part Time)	Team Leader	Team Member	Team Member	Team Member	Team Member	Team Member	Team Member
Theological Study during App'ship			ASTC	ASTC	Cornhill/ASTC		Diploma/Other	Diploma Theol	Diploma/Other	MTW D / ASTC	ASTC
Expected Allocation of Time											
Ministry Experience (paid)	5.0 days	3.5 days				2.5 days					
Ministry Experience (ministry placement)			3.5 days	2.0 days	3.5 days		2.5 days	2.5 days	3.0 day	1.0 days	3.5 days
Apprenticeship Curriculum		1.5 days	1.0 days	1.0 days	1.0 days	2.5 days				1.0 days	1.0 days
Theological Study (Certificate)			0.5 days	0.5 days	0.5 days					1.0 days	0.5 days
Theological Study (Diploma/Other)							2.5 days	2.5 days	2.0 days		
Employer Expense											
Stipend ¹	\$39,198	\$27,438				\$19,599					
Supn Guarantee (9.5%)	\$3,724	\$2,607				\$1,862					
Workers Compensation insurance	\$196	\$137				\$98					
MTS Apprentice Registration Fee		\$1,650				\$1,650					
G8 Apprentice Conference		\$100				\$50					
Total Employer Expense	\$43,117	\$31,932				\$23,259					
Donor Support Required											
Recommended Scholarship Value (funded by Tax Deductible Donations)³			\$37,000	\$25,900	\$38,750		\$25,500	\$27,000	\$14,300	\$14,250	\$37,000
Generate / SRE Teacher Funding									\$12,000		
Apprentice/Trainee Income											
Stipend	\$39,198	\$27,438				\$19,599					
MTS Scholarship Value			\$37,000	\$25,900	\$38,750		\$25,500	\$27,000	\$14,300	\$14,250	\$37,000
Generate SRE Teacher Funding									\$12,000		
MTS Management & Support Deduction (15%)			-\$5,550	-\$3,885	-\$5,813		-\$3,825	-\$4,050	-\$2,145	-\$2,138	-\$5,550
Matthias Media Resource Package			-\$100	-\$100	-\$100		-\$100	-\$100	-\$100	-\$100	-\$100
G8 Apprentice Conference			-\$100	-\$100	-\$100		-\$100	-\$100	-\$100	-\$100	-\$100
Timothy Partnership ASTC course fees			-\$4,150	-\$4,150	-\$4,150					-\$4,150	-\$4,150
Cornhill course fees					-\$1,500						
Mentac fees											-\$50
Youthworks Non-FEE HELP course fees ⁴							-\$1,300				
Generate SRE Teacher Supervision and Management									-\$2,500		
Annual Apprentice Scholarship Payments / Apprentice Income³	\$39,198	\$27,438	\$27,100	\$17,665	\$27,087	\$19,599	\$21,475	\$21,450	\$21,455	\$7,762	\$27,050
Potential Austudy/Youth Allowance ²			\$5,918	\$5,918	\$5,918		\$11,835	\$11,835	\$11,835		\$5,918
MTS Training Bond			\$3,000	\$3,000	\$3,000		\$3,000	\$3,000	\$3,000	\$3,000	\$3,000
Impact of Tax-deductibility for Scholarship Funding											
After-tax cost of employing an apprentice or offering a scholarship (@ 32.5% marginal tax rate)	\$43,117	\$31,932	\$24,975	\$17,483	\$26,156	\$23,259	\$17,213	\$18,225	\$9,653	\$9,619	\$24,975
After-tax cost of employing an apprentice or offering a scholarship (@ 37% marginal tax rate)	\$43,117	\$31,932	\$23,310	\$16,317	\$24,413	\$23,259	\$16,065	\$17,010	\$9,009	\$8,978	\$23,310
Is FeeHelp available for course fees ?	n/a	n/a	No	No	No	Yes ⁴	Yes ⁴	Yes ⁴	Yes ⁴	No	No

Notes:

- Stipends calculated as Minimum Wage (\$753.80 per week) pro-rata for the number of days per week ministry experience.
- Apprentices are not guaranteed to receive Austudy / Youth Allowance. Austudy / Youth Allowance is subject to individual eligibility and Income/Asset tests and minimum study load of 75% of full time (ie 3 subjects per semester). Examples shown are the MAXIMUM level of AUSTUDY for single student, no children. If personally eligible, ASTC students only able to receive Austudy for 1 semester per year.
- Scholarship Value may be adjusted depending on Apprentice eligibility for Austudy / Youth Allowance
- Eligible Diploma course fees to be charged to FEE HELP. FEE HELP cap of \$102,000 per student applies for any studies in higher education sector.
- A refundable MTS Training Bond of \$3000 per apprentice is required to be deposited with MTS for each MTS Scholarship Apprentice. The MTS Training Bond is refundable at the completion of an Apprentice Scholarship - subject to the Scholarship being fully funded.