

How the numbers work Updated July 2019 for Apprentices starting in 2020	Team Leader Apprenticeships					Team Member Apprenticeships					Specialised Pathway Apprenticeships			
	FWA Minimum Wage	MTS Curriculum	MTS Scholarship	MTS Scholarship	MTS Scholarship (Cornhill)	MTS Curriculum	MTS Scholarship	MTS Scholarship (YWC)	MTS Scholarship (Generate)	MTS Scholarship (Generate)	MTS Scholarship (MTW)	MTS Scholarship (Wycliffe)	MTS Scholarship (Mentac)	MTS Scholarship (VBC)
Future ministry expectation	Team Leader	Team Leader	Team Leader	Team Leader	Team Leader	Team Member	Team Member	Team Member	Team Member	Team Member	Team Member	Team Leader	Team Member	Team Member
Expected Allocation of Time	[Nil Austudy]					[Nil Austudy]								
Ministry Experience (paid)	5.0 days	3.5 days				2.5 days								
Ministry Experience (ministry placement)			3.5 days	3.5 days	3.5 days		2.5 days	2.5 days	3.0 day	3.0 day	1.0 days	3.5 days	3.5 days	2.5 days
Apprenticeship Curriculum		1.5 days	1.0 days	1.0 days	1.0 days	2.5 days					1.0 days	1.0 days	1.0 days	
Theological Study (Certificate)			0.5 days	0.5 days	0.5 days						1.0 days	0.5 days	0.5 days	
Theological Study (Diploma)							2.5 days	2.5 days	2.0 days	2.0 days				2.5 days
Employer Expense														
Stipend ¹	\$38,522	\$26,965				\$19,261								
Supn Guarantee (9.5%)	\$3,660	\$2,562				\$1,830								
Workers Compensation insurance	\$193	\$135				\$96								
VBC Training Fee														
MTS Apprentice Registration Fee		\$1,650				\$1,650								
G8 Apprentice Conference		\$400				\$400								
Total Employer Expense	\$42,374	\$31,712				\$23,237								
Donor Support Required														
Recommended Scholarship Value (funded by Tax Deductible Donations) ³			\$27,500	\$34,250	\$29,000		\$15,500	\$18,000	\$21,700	\$35,600	\$13,500	\$35,000	\$27,500	\$21,300
MTS Mang't & Support Fee (15%)			-\$4,125	-\$5,138	-\$4,350		-\$2,325	-\$2,700	-\$3,255	-\$5,340	-\$2,025	-\$5,250	-\$4,125	-\$3,195
Apprentice/Trainee Income														
Stipend	\$38,522	\$26,965				\$19,261								
Scholarship net of MTS Mang't & Support Fee			\$23,375	\$29,112	\$24,650		\$13,175	\$15,300	\$18,445	\$30,260	\$11,475	\$29,750	\$23,375	\$18,105
Matthias Media Resource Package			-\$100	-\$100	-\$100		-\$100	-\$100	-\$100	-\$100	-\$100	-\$100	-\$100	-\$100
G8 Apprentice Conference			-\$400	-\$400	-\$400		-\$400	-\$400	-\$400	-\$400	-\$400	-\$400	-\$400	-\$400
Timothy Partnership ASTC course fees			-\$4,127	-\$4,127	-\$4,127						-\$4,127	-\$4,127	-\$4,127	
Cornhill course fees					-\$1,500									
Vocational Bible College course fees														-\$5,200
Wycliffe fees												-\$7,000		
Mentac fees													-\$50	
Youthworks ineligible course fees ⁴								-\$2,200						
Generate SRE Teacher and School Chaplain supervision									-\$2,500	-\$2,500				
Net Apprentice Scholarship Payments			\$18,748	\$24,485	\$18,523		\$12,675	\$12,600	\$15,445	\$27,260	\$6,848	\$18,123	\$18,698	\$12,405
Austudy/Youth Allowance ²			\$5,918	-	\$5,918		\$11,835	\$11,835	\$11,835	-	-	\$5,918	\$5,918	\$11,835
Net Student/Apprentice Income	\$38,522	\$26,965	\$24,666	\$24,485	\$24,441	\$19,261	\$24,510	\$24,435	\$27,280	\$27,260	\$6,848	\$24,041	\$24,616	\$24,240
Impact of Tax-deductability for Scholarship Funding														
After-tax cost of employing an apprentice or offering a scholarship (@ 32.5% marginal tax rate)	\$42,374	\$31,712	\$18,563	\$23,119	\$19,575	\$23,237	\$10,463	\$12,150	\$14,648	\$24,030	\$9,113	\$23,625	\$18,563	\$14,378
After-tax cost of employing an apprentice or offering a scholarship (@ 37% marginal tax rate)	\$42,374	\$31,712	\$17,325	\$21,578	\$18,270	\$23,237	\$9,765	\$11,340	\$13,671	\$22,428	\$8,505	\$22,050	\$17,325	\$13,419
Is FeeHelp available for course fees ?	n/a	n/a	No	No	No	Yes ⁴	Yes ⁴	Yes ⁴	Yes ⁴	Yes ⁴	No	No	No	Yes ⁴

- Notes:
1. Stipends calculated as Minimum Wage (\$740.80 per week) pro-rata for the number of days per week ministry experience.
 2. Austudy / Youth Allowance subject to individual eligibility and Income/Asset test. Examples shown are the MAXIMUM level of AUSTUDY for **single student, no children**.
 3. Scholarship Value may be adjusted if Apprentice is NOT eligible for Austudy / Youth Allowance
 4. Eligible Diploma course fees to be charged to FEE HELP. FEE HELP cap of \$102,000 per student applies for any studies in higher education sector.