

How the numbers work	Team Leader Apprenticeships						Team Member Apprenticeships			Specialised Pathway Apprenticeships	
Updated July 2025	FWA Minimum Wage	MTS Curriculum	MTS Curriculum	MTS Scholarship	MTS Scholarship	Cornhill MTS Scholarship	MTS Curriculum	MTS Scholarship	Youthworks MTS Scholarship	MTW MTS Scholarship	MTS Blue Collar Scholarship (VBC)
Future ministry expectation	Team Leader	Team Leader	Team Leader Part Time	Team Leader	Team Leader (Part Time)	Team Leader	Team Member	Team Member	Team Member	Team Member	Team Member
Theological Study during App'ship				ASTC	ASTC	Cornhill/ASTC		Diploma/Other	Diploma Theol	MTW D / ASTC	Cert IV /Diploma Christian Ministry & Theology
Expected Allocation of Time											
Ministry Experience (paid)	5.0 days	3.5 days	3 days				2.5 days				
Ministry Experience (ministry placement)				3.5 days	2.0 days	3.5 days		2.5 days	2.5 days	1.0 days	2.0 days
Apprenticeship Curriculum		1.5 days	1 day	1.0 days	1.0 days	1.0 days	2.5 days			1.0 days	1.0 day
Theological Study (Certificate)				0.5 days	0.5 days	0.5 days				1.0 days	
Theological Study (Diploma/Other)								2.5 days	2.5 days		2.0 days
Cost to Christian community											
After-tax cost to community (@ 30% marginal tax rate)	\$55,607	\$41,025	\$35,453	\$25,900	\$18,130	\$27,125	\$29,730	\$15,750	\$18,900	\$9,975	\$22,400
Employer Expense											
Stipend ²	\$49,429	\$34,600	\$29,657				\$24,714				
Supn Guarantee (12%)	\$5,931	\$4,152	\$3,559				\$2,842				
Workers Compensation insurance	\$247	\$173	\$137				\$124				
MTS Apprentice Registration Fee		\$1,650	\$1,650				\$1,650				
G8 Apprentice Conference		\$450	\$450				\$400				
Total Employer Expense	\$55,607	\$41,025	\$35,453				\$29,730				
Donor Support Required											
Recommended Scholarship Value (funded by Tax Deductible Donations) ⁴				\$37,000	\$25,900	\$38,750		\$22,500	\$27,000	\$14,250	\$32,000
Apprentice/Trainee Income											
Stipend	\$49,429	\$34,600	\$29,657				\$24,714				
MTS Scholarship Value				\$37,000	\$25,900	\$38,750		\$22,500	\$27,000	\$14,250	\$32,000
MTS Management & Support Deduction (15%)				-\$5,550	-\$3,885	-\$5,813		-\$3,375	-\$4,050	-\$2,138	-\$4,800
Matthias Media Resource Package				-\$100	-\$100	-\$100		-\$100	-\$100	-\$100	-\$100
G8 Apprentice Conference				-\$400	-\$400	-\$400		-\$400	-\$400	-\$400	-\$400
Timothy Partnership ASTC course fees				-\$4,000	-\$4,000	-\$4,000				-\$4,630	
Cornhill course fees						-\$1,600					
Vocational Bible College course fees (Dip Min & Theol)											-\$4,600 ⁷
Youthworks Non-FEE HELP course fees ⁴									-\$1,100		
Generate ONE Teacher Supervision and Management											
Annual Apprentice Income (Pre PAYG tax)	\$49,429	\$34,600	\$29,657				\$24,714				
Annual Apprentice Scholarship Payments ¹				\$26,950	\$17,515	\$26,837		\$18,625	\$21,350	\$6,982	\$22,100
Potential Austudy/Youth Allowance ³				\$5,918	\$5,918	\$5,918		\$11,835	\$11,835	\$5,918	\$11,835 ³

MTS Training Bond ⁶				\$3,000	\$3,000	\$3,000		\$3,000	\$3,000		\$3,000	\$3,000
Cost to Christian Community												
After-tax cost to community (@ 30% marginal tax rate)	\$55,607	\$41,025	\$35,453	\$25,900	\$18,130	\$27,125	\$29,730	\$15,750	\$18,900		\$9,975	\$22,400
After-tax cost to community (@ 37% marginal tax rate)	\$55,607	\$41,025	\$35,453	\$23,310	\$16,317	\$24,413	\$29,730	\$14,175	\$17,010		\$8,978	\$20,160
After-tax cost to community (@ 45% marginal tax rate)	\$55,607	\$41,025	\$35,453	\$20,350	\$14,245	\$21,313	\$29,730	\$12,375	\$14,850		\$7,838	\$17,600
Is FeeHelp available for course fees ?	n/a	n/a	n/a	No	No	No	n/a	Yes ⁵	Yes ⁵		No	No

Notes:

1. PAYG tax is NOT deducted from MTS Scholarship Payments at time of payment. MTS Scholarship Payments are *non-taxable income* if apprentice is enrolled theological studies in a full time capacity.
MTS Scholarship Payments need to be declared as *Taxable Income* in an individuals annual tax return for any period that the apprentice is NOT enrolled in theological studies in a full-time capacity.
2. Stipends calculated as National Minimum Wage (\$915.90 per week) pro-rata for the number of days per week ministry experience.
3. MTS Scholarship Apprentices are not guaranteed to receive Austudy / Youth Allowance.
Austudy / Youth Allowance is subject to individual eligibility and Income/Asset tests and minimum study load of 75% of full time (ie 3 subjects per semester).
Examples shown are the MAXIMUM level of AUSTUDY for single student, no children.
If personally eligible, MTS Scholarship Apprentices studying the ASTC will only be able to receive Austudy for 1 semester per year.
Austudy is only available for first year studies (Cert IV Christian Ministry and Theology) undertaken with MTS Blue Collar Scholarship (VBC)
4. Scholarship Values may be adjusted depending on Apprentice eligibility for Austudy / Youth Allowance
5. Eligible Diploma course fees may be charged to FEE HELP. FEE HELP cap of \$102,000 per student applies for any studies in higher education sector.
6. A refundable MTS Training Bond of \$3000 per apprentice is required to be deposited with MTS for each MTS Scholarship Apprentice.
The MTS Training Bond is refundable at the completion of an Apprentice Scholarship - subject to the Scholarship being fully funded.
7. Vocational Bible College course fees are \$4000 for 1st year (Cert IV Christian Ministry and Theology) and \$5,200 for 2nd year (Diploma Christian Ministry and Theology). Course fees indicated are the average per ann over Yr 1 and Yr 2.