



ANGLICAN  
CHURCH IN  
SYDNEY



## The Investment into Apprentice Discipleship

Churches and Ministries that train MTS Apprentices find them to be great catalysts to Kingdom growth. One apprentice usually multiplies more.

Conversely, those who don't take on apprentices claim that their main reason for not doing so has been the cost. This is a situation that has now been addressed through the introduction of the MTS Apprentice Scholarship.

The laws relating to the appointment of apprentices changed in 2010.

Now there are 3 legal options for training centres taking on apprentices, with which we need to comply.

All 3 options offer a two year full time hands-on apprenticeship, providing practical experience in a range of ministries.

### Option 1: Employee on Fair Work Australia (FWA) Minimum Wage

This apprentice is paid as an employee at or above the National Minimum Wage and is trained in accordance with "Passing the Baton: A handbook to ministry apprenticeship" by Col Marshall.

### Option 2: Employee on FWA Training Wage

This apprentice is paid as an employee on a training wage under Fair Work Australia compliant terms. The MTS Curriculum training takes 1.5 days

per week and the apprentice gets 3.5 days per week hands-on experience. FWA Training Wage apprentices must be registered with MTS.

### Option 3: Scholarship Student (Newly available in 2014)

The apprentice is categorised as a student, not an employee. The course is flexible and can be adapted to the apprentice's context. In an average week the course includes 3-5 days hands-on experience, hours of trainer input and 4 hours of theological studies through The Timothy Partnership. It is a recognised academic course and eligible for Austudy and tax deductibility. This is a new and exciting option for apprentices and churches.

### Donations Needed to Support an MTS Apprentice

Please note that there are cost implications and the amount of donations required to comply vary depending on the option you choose. As a guide, these are listed below;

Option	Donations needed
1. Employee on minimum wage	\$37,484
2. Employee on training wage	\$26,487
3. MTS Scholarship student	\$20,600

"Beyond Ourselves" is a joint initiative between the Anglican Diocese of Sydney and MTS (Ministry Training Strategy). All donations to the MTS Scholarship fund are tax-deductible. The fund is maintained by MTS and all donations to it will be distributed towards the training of Gospel apprentices within the Sydney Diocese.



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# Beyond Ourselves

## The Archbishop of Sydney's Ministry Apprentice Recruitment Campaign



Adding 50 New MTS Apprentices to the Gospel work of the Sydney Diocese in 2016





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## The Need to Reach Beyond Ourselves



Please support this important initiative to extend the reach of Sydney's gospel ministry to future generations

Archbishop Glenn Davies

**Our vision is to see Christ honoured as Lord and Saviour in every community and our number one priority is to reach the lost in our diocese with the life giving gospel of Christ.**

*Beyond Ourselves* is a partnership initiative between our church and the Ministry Training Strategy. MTS is a faithful friend of our communion in its aim to proclaim the gospel to our city and beyond.

*Beyond Ourselves* is a recruitment challenge to find and place 50 new MTS apprentices to learn the ropes in ministry under qualified Anglican trainers, as a way of equipping gospel workers for future ministry.

We embrace selfless flexibility and creativity to reach the many different peoples within our communities with the gospel. This initiative presents a unique opportunity to train up and mobilise more people to share Christ's love in word and deed.

As we plan for ministry in the future, we have to focus our efforts to seek out young men and women who have the potential for becoming tomorrow's leaders.

The Ministry Training Strategy does just that, and if we are to further the gospel within and outside of our diocese we must move forward and develop a new generation of gospel workers.

Will you join us in this enterprise?

Dr Glenn N Davies  
Archbishop

### **Our Gospel Growth Initiative**

Together with MTS we have set up the Sydney Anglican MTS Start Up Fund to which we are appealing for contributions. The aim of the fund is to subsidise Anglican Churches and ministries in our diocese to go *Beyond Ourselves* and take on an MTS apprentice and benefit from the fruits of this discipleship undertaking.



## Recruiting Tomorrow's Gospel Leaders



Pave the way for more ministry apprentices to take the Gospel to Sydney and beyond

Ben Pfahlert, Director MTS

MTS Ministry apprenticeships are a proven way to grow ministry and at the same time prepare tomorrow's leaders for a lifetime of Gospel ministry.

Apprentices are also an encouraging addition to any church team as they are enthusiastic, energetic and have a positive Christian influence on those around them.

In 2014 MTS introduced its new scholarship scheme, which has the effect of reducing the cost of training apprentices and making most apprentices eligible for Austudy grants.

Now, more so than ever, MTS apprentices can be trained up for Gospel ministry. Yet, because the cost barrier has always been the main blocker in taking on an apprentice, we have introduced a further incentive to encourage ministry leaders to take them on. This will be a \$4,000 start up grant for first time appointments, available from the Sydney Anglican MTS Start Up Fund.

Sometimes it takes a generous financial incentive to get people's attention – even in Church work. Now taking on an MTS apprentice is even more achievable!

The ongoing benefits of this initiative will reach not only our diocese but other ministries as well. We know that a good proportion of apprentices will move on into other areas and impact those beyond ourselves with the Gospel of Jesus Christ.

### **The Sydney Anglican MTS Start Up Fund**

If we are to achieve our target of 50 new apprentices by 2016 we need the funds to pay for this initiative. Can you help? Your donations to the Sydney Anglican MTS Start Up Fund will be tax deductible, and will be used to directly support an MTS apprentice in a recognised church or ministry within the Sydney Diocese.